

Biographies of Directors proposed for consideration : Directors proposed for re-election

1. Mr. Weidt Nuchjalearn

Position : Independent Director / Chairman of the Board of Directors / Chairman of the Risk Management Committee

Type of director to be nominated : Independent Director

Age : 70 Years

Serving as a director : totaling 4 years, 6 months, 9 days.

Shareholding in the Company : Number of 360,000 shares, equivalent to 0.08 percent of eligible shares. All pronouncement



The number of attending the Board of Directors' meetings : 6/6 times (representing 100%)

The number of attending the Risk Management Committee meetings : 2/2 times (representing 100%)

Positions in other listed company : Director Union Auction Public Company Limited

in the stock exchange of Director Micro Leasing Public Company Limited

Thailand (6) Independent Director

WHA Utilities and Power Public Company Limited

Chairman Siam Technic Concrete Public Company Limited

Consultant, Dhipaya Insurance Public Company Limited

Chairman of Audit Committee

Thaifoods Group Public Company Limited

Position in other non -listed company : Chairman Wellness Product Development

in the stock exchange of Thailand (7) Center Company Limited

Director Insurverse Public Company Limited

Director Bewealth Consultant Company Limited

Director TIP ISB Company Limited

Qualified / financial advisory center (Thai Credit Guarantee Corporation.F.A. Center)

Chairman of the Board of Directors Hinsitsu (Thailand)

Company Limited

Chairman Thai Techno Glass Group Public Company Limited

Positions in businesses that may cause conflicts of interest : None

or is in business competition with the Company

Criteria and nomination methods: Considered based on knowledge, competence and experience that are beneficial to business operations. The director has qualifications and does not have prohibited characteristics as specified in the law of public companies. The director also has excellent business background, thus, In his director's role, he has delivered beneficial suggestions to the company including expressed opinion independently. The director has been nominated from the Nomination and Remuneration, Corporate Governance and Sustainability Committee and the Board of Directors respectively.

Education Background

- Master of Commerce and Accounting, Thammasat University
- Bachelor's degree in Sciences (Agricultural Economics) Kasetsart University

Training Experience

- Security Management Program for Senior Executives Class 9/2017 , National Defence College
- Director Accreditation Program (DAP) Class SEC/2015, Thai Institute of Directors
- Executive Program Class 18/2014 , Capital Market Academy
- Role of the Chairman Program (RCP) Class 31/2013 ,Thai Institute of Directors Association
- Commerce and Trade (TEPCOT) Class 3/2010, Commerce Academy, University of the Thai Chamber of Commerce
- Commercial Credit Skills Assessment Program, Chulalongkorn University
- Financial Executive Development Program Class 14/2006, Thai Institute of Banking and Finance Association (FINEX)

Qualifications for being a director

- Have qualifications according to the Cabinet resolution on January 24, 2011 regarding the appointment of high-ranking government officials or persons to hold positions. Director of a state enterprise and/or a juristic person in which the state enterprise is a shareholder - Yes
- Have director qualifications according to law and do not have prohibited characteristics as announced by the Capital Market Supervisory Board -Yes
- History of illegal acts in the past 10 years - none
- Family relationships between other directors, executives, or major shareholders of the Company or its subsidiaries – none

Additional qualifications for nominated independent directors

1. Having a stake in the company/parent company/subsidiary company/associate company/major shareholder or legal entities that may have Conflict at present or in the past 2 years
 - 1.1 Being a director who participates in management, an employee, or a consultant who receives a salary. Regular
 - it is not.
 - 1.2 Being a professional service provider (such as an auditor, legal advisor financial advisor)
 - it is not.
 - 1.3 Have a significant business relationship which may result in the inability to perform duties independently - none
 - 1.4 Family relationships between other directors, executives, or major shareholders of The Company or its subsidiaries - none
2. Is a business operator / a director involved in management / an employee / employee / consultant who receives a regular salary or holds shares exceeding one percent of the total number of shares with voting rights of the business. with the same condition and It is a significant competition – it is not.

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2. Mr. Udomsak Rojviboonchai

Position : Independent Director / Chairman of the Audit Committee / Member of the Nomination and Remuneration, Corporate Governance and Sustainability Committee



Type of director to be nominated : Independent Director

Age : 68 Years

Serving as a director : totaling 4 years, 6 months, 9 days.

Shareholding in the Company : Number of 432,000 shares, equivalent to 0.10 percent of eligible shares. All pronouncement

The number of attending the Board of Directors' meetings : 6/6 times (representing 100%)

The number of attending the Audit Committee meetings : 5/5 times (representing 100%)

The number of attending the the Nomination and Remuneration, Corporate Governance and Sustainability Committee : 4/4 times (representing 100%)

Position in other listed company

in the stock exchange of Thailand (1) : Director Trinity Watthana Public Company Limited

Positions in non-listed company

in the stock exchange of Thailand (3) : Chairman of the Audit Committee

Pluk Phak Praw Rak Mae Company Limited

Director T.S.R. Leasing Company Limited

Chairman Terabyte Plus Public Company Limited

Positions in businesses that may cause conflicts of interest : None

or is in business competition with the Company

Criteria and nomination methods: Considered based on knowledge, competence and experience that are beneficial to business operations. The director has qualifications and does not have prohibited characteristics as specified in the law of public companies. The director also has excellent business background, thus, In his director's role, he has delivered beneficial suggestions to the company including expressed opinion independently. The director has been nominated from the Nomination and Remuneration, Corporate Governance and Sustainability Committee and the Board of Directors respectively.

Education Background

- Master's degree, Faculty of Commerce and Accountancy, Chulalongkorn University
- Bachelor of Accounting, University of the Thai Chamber of Commerce

Training Experience

- Executive Program Class 21 , Capital Market Academy
- Advanced insurance science course (OIC 9)
- Director Certification Program (DCP) Class 248/2017
- Director Accreditation Program (DAP) Class 131/2016

- Advanced Audit Committee Program (AAP) Class 24/2016
- Corporate Governance for Capital Market Intermediaries (CGI) Class 6/2015
- Top Executive Program in Industrial Business Development and Investment (IBID Class 3/2016)
- Higher Diploma public economic management for senior executives Class 12/2013 - 2014
- TLCA Executive Development Program (EDP8) 2011
- Finance Executive Class 1/2010
- Modern Management Strategy 2008
- Bank and financial institution executives seminar (FINEX 16) 2008
- The Leadership Grid – The Power to Change 2005

Qualifications for being a director

- Have qualifications according to the Cabinet resolution on January 24, 2011 regarding the appointment of high-ranking government officials or persons to hold positions. Director of a state enterprise and/or a juristic person in which the state enterprise is a shareholder - Yes
- Have director qualifications according to law and do not have prohibited characteristics as announced by the Capital Market Supervisory Board -Yes
- History of illegal acts in the past 10 years - none
- Family relationships between other directors, executives, or major shareholders of the Company or its subsidiaries – none

Additional qualifications for nominated independent directors

1. Having a stake in the company/parent company/subsidiary company/associate company/major shareholder or legal entities that may have Conflict at present or in the past 2 years
 - 1.1 Being a director who participates in management, an employee, or a consultant who receives a salary. Regular
 - it is not.
 - 1.2 Being a professional service provider (such as an auditor, legal advisor financial advisor)
 - it is not.
 - 1.3 Have a significant business relationship which may result in the inability to perform duties independently - none
 - 1.4 Family relationships between other directors, executives, or major shareholders of The Company or its subsidiaries - none
2. Is a business operator / a director involved in management / an employee / employee / consultant who receives a regular salary or holds shares exceeding one percent of the total number of shares with voting rights of the business. with the same condition and It is a significant competition – it is not.

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3. Mr. Nattaphol Vimolchalao

Position : Director / Executive Director /
Chief Executive Officer

Type of director to be nominated : Director

Age : 37 Years

Serving as a director : totaling 3 years, 3 months, 11 days.



Shareholding in the Company : Number of 12,042,720 shares, equivalent to 2.70 percent of eligible shares. All pronunciation

The number of attending the Board of Directors' meetings : 6/6 times (representing 100%)

The number of attending the Executive Committee meetings : 12/12 times (representing 100%)

Position in other listed company : Director / Member of the Audit Committee
in the stock exchange of Thailand (1) : Winnergy Medical PLC.

Positions in non-listed company

in the stock exchange of Thailand (5) : Director Getz Group (Thailand) Company Limited

Director Deepvision MLOS Company Limited

Director Vinyltec Industry Company Limited

Director EN-Technology Consultants Company Limited

Director O.P.P.Gravure Printing Company Limited

Positions in businesses that may cause conflicts of interest : None

or is in business competition with the Company

Criteria and nomination methods: Considered based on knowledge, competence and experience that are beneficial to business operations. The director has qualifications in accordance with the relevant criteria of independent directors and does not have prohibited characteristics as specified in the law of public companies. The director also has excellent digital business background, thus, In his director's role, he has delivered beneficial suggestions to the company including expressed opinion independently. The director has been nominated from the Nomination and Remuneration, Corporate Governance and Sustainability Committee and the Board of Directors respectively.

Education Background

- Master of Technology Policy Micro and Nanotechnology Enterprise, Emmanuel College, University of Cambridge
- Bachelor of Physics, University of Manchester

Training Experience

- Financial & Fiscal management program for senior executives (FME) Class 10
- 12 The secret to making millions by being your own boss
- Strategist's Mind Masterclass
- Negotiating the Impossible
- Chief Strategy Officer Masterclass 2
- Innovative Entrepreneurship Program Class 3 : 2019 The Stock Exchange of Thailand
- Digital CEO Program Class 2:2019 Digital Economy Promotion Agency
- Director Certification Program (DCP) Class 235/2017 Commerce
- IDEA Program : 2016 : University of the Thai Chamber of Commerce
- ABC Difference Program : 2015 : Sripatum University
- Future Entrepreneurs Forum : 2015 : Bangkok University

Qualifications for being a director

- Have qualifications according to the Cabinet resolution on January 24, 2011 regarding the appointment of high-ranking government officials or persons to hold positions. Director of a state enterprise and/or a juristic person in which the state enterprise is a shareholder - Yes
- Have director qualifications according to law and do not have prohibited characteristics as announced by the Capital Market Supervisory Board -Yes
- History of illegal acts in the past 10 years - none
- Family relationships between other directors, executives, or major shareholders of the Company or its subsidiaries – Yes

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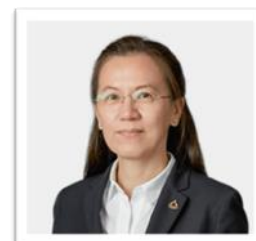
4. Mrs. Sopa Aroonratana

Position : Director / Executive Director /
Chief Financial Officer

Type of director to be nominated : Director

Age : 60 Years

Serving as a director : totaling 4 years, 6 months, 9 days.



Shareholding in the Company : Number of 4,320,000 shares, equivalent to 0.97 percent of eligible shares.All pronunciation

The number of attending the Board of Directors' meetings : 6/6 times (representing 100%)

The number of attending the Executive Committee meetings : 12/12 times (representing 100%)

Position in other listed company

in the stock exchange of Thailand : None

Positions in non-listed company

in the stock exchange of Thailand (1) : Director Rayong Sinsap Pattana Company Limited

Positions in businesses that may cause conflicts of interest : None

or is in business competition with the Company

Criteria and nomination methods: Considered based on knowledge, competence and experience that are beneficial to business operations. The director has qualifications in accordance with the relevant criteria of independent directors and does not have prohibited characteristics as specified in the law of public companies. The director also has excellent digital business background, thus, In his director's role, he has delivered beneficial suggestions to the company including expressed opinion independently. The director has been nominated from the Nomination and Remuneration, Corporate Governance and Sustainability Committee and the Board of Directors respectively.

Education Background

- Bachelor of Accounting, Faculty of Management Sciences, Prince of Songkla University

Training Experience

- Analyze the present and know the future through financial statements
- TFRS /2024 Summary of accounting standards and reporting standards Finance
- Director Accreditation Program (DAP) Class 141/2017
- Orientation Course - CFO Focus on Financial Reporting Class 1 /2017
- TFRS 15: Revenues from Contracts with Customers (Application and Disclosure of Information)
- Revenues from Contracts with Customers (Principle and Accounting Standard)
- Financial Instrument Accounting for Non Finance Organizations (TFRS 9) Program
- (Draft) TFRS 16 Lease Contract Program

Qualifications for being a director

- Have qualifications according to the Cabinet resolution on January 24, 2011 regarding the appointment of high-ranking government officials or persons to hold positions. Director of a state enterprise and/or a juristic person in which the state enterprise is a shareholder - Yes
- Have director qualifications according to law and do not have prohibited characteristics as announced by the Capital Market Supervisory Board -Yes
- History of illegal acts in the past 10 years - none
- Family relationships between other directors, executives, or major shareholders of the Company or its subsidiaries – none

Definition of Independent Directors of the Company

- 1) Company directors must have qualifications and do not have prohibited characteristics according to the laws relating to securities and stock exchange and other applicable laws.
- 2) Company directors must have knowledge, ability, expertise, skills, and work experience that is beneficial to the Company's business and able to devote full time. The consideration as company directors is regardless of gender, race, religion, age, and other specific abilities.
- 3) Company directors must have leadership skills and can effectively and efficiently manage performance by executives.
- 4) Company directors must hold a position of director of not more than 5 companies listed on the Stock Exchange of Thailand (inclusive of the appointment as the Company's director).
- 5) Holding not more than 1.0% of the total voting shares of the Company, parent company, subsidiary, associated company, major shareholder(s) or controlling person(s) of the Company. The holding includes shareholding by related person(s) of such independent director.
- 6) Not being or used to be a director who involves in the management, employee, staff, advisor who receives regular salary, or controlling person of the Company, parent company, subsidiary, associated company, subsidiary at the same level, major shareholder or controlling person of the Company, unless having been resigned from the aforementioned position for at least 2 years.
- 7) Not being a person with blood relations or legal registration as father, mother, spouse, sibling and children, including not being spouse of a child of other director, executive, major shareholder, controlling person or person who will be nominated as director, executive or controlling person of the Company or its subsidiary.
- 8) Neither have existing nor previous business relationship with the Company, parent company, subsidiary, associated company, major shareholder or controlling person of the Company in a manner that may impede the exercise of his/her independent judgment. Not being or used to be a significant shareholder or controlling person of person having a business relationship with the Company, parent company, subsidiary, associated company, major shareholder or controlling person of the Company, unless no longer be in the aforementioned position for at least 2 years.

The business relationship under the first paragraph above shall include trades in the ordinary course of business: lease or lease out property, transaction relating to asset or service, provision or receipt of financial support by borrowing, lending, guarantee, provision of asset as security for loan or any transaction in a similar nature which results in obligation by company or contractual party to make repayment to such party.

Calculation of such obligation shall be in accordance with the methods of calculating transaction value of related party transaction under the notification by the Capital Market Supervisory Board regarding related party transactions mutatis mutandis. In consideration of such obligation, all obligations occurred within 1 year prior to commencement of the business relationship with the same person shall be accounted.

- 9) Not being or used to be an auditor of the Company, parent company, subsidiary, associated company, major shareholder, significant shareholder, controlling person or partner of audit firm which has auditors of the parent company, subsidiary, associated company, major shareholder or controlling person of the Company, unless no longer be in the aforementioned position for at least 2 years.

- 10) Not being or having been a professional service provider of any kind, including serving as a legal or financial advisor and receives or having received service fee in excess of Baht 2 million per year from parent company, subsidiary, associated company, major shareholder or controlling person of the Company, significant shareholder or partner of such professional service provider, unless no longer be in the aforementioned position for at least 2 years.
- 11) Not being a director who has been appointed as representative of the Company's director, major shareholder or shareholder who is related to major shareholder.
- 12) Not operating a business with the same nature and significantly in competition with the business of the Company or its subsidiary or not being a significant partner in partnership or executive director, employee, staff, advisor who receives regular salary, or holding more than 1% of the total voting shares of other company which operates similar business and significantly in competition with activities of the Company or its subsidiary.
- 13) Not having other characteristics that would prevent from expressing independent opinion relating to the Company's business operations.